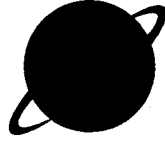


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भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

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अवध नारायण राय

अध्यक्ष एवं प्रबन्ध निदेशक

A.N. Rai

Chairman & Managing Director

File No.412-16/2014-Pers-I

Dated: 28.08.2014

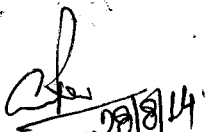
Dear Colleagues,

As you may be aware that a large number of SDE level officers have been promoted to DE/AGM on regular basis. These executives have been promoted against vacancy years 2011-2012, 2012-2013 and 2013-2014, which would mean, almost making the AGM promotions as current.

It is thought, that this positional advancement in the career of thousands of our executives would bring a feeling of achievement and a hope to others who would follow thereafter. Whereas, promotions elevate one's position in society and career, but also brings a higher responsibility to discharge and it is hoped that our officers would rededicate themselves towards achieving the goal of BSNL and do their best wherever they are. Despite all efforts to avoid transfers during this promotion, redeployment and rebalancing of shortages in some areas has been inevitable. It is hoped that our executives and staff associations would appreciate our compulsions and would bear the inconvenience.

It is believed, that the timely promotions would continue in future also and hope that the advancement of career of our employees would convert into the advancement of the BSNL and have reflection in transforming it into a customer focused organization as also reiterated by Hon'ble MOC & IT during recently concluded Head of Circles conference.

With Best Wishes and Happy Greetings for Ganesh Chaurthi and Onam.


(A.N. Rai)
CMD/Dir.(HR)